



We ask that you follow these guidelines:

- › Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to race, gender, sexual orientation, disability, physical appearance, body size or religion.
- › All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.
- › Be considerate and respectful to others. Do not insult or put down other attendees. Critique ideas rather than individuals.